



5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Sr. No.	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	2023-24	Abhishek Raut 7741921271	BVoc	2023-24	Quess Corp Limited, Bengaluru-560103, Karnataka, India Toll Free: 1800-572-3333	20833
2	2023-24	Aishwarya Pawale	BVoc	2023-24	Quess Corp Limited, Bengaluru-560103, Karnataka, India Toll Free: 1800-572-3333	16667
3	2023-24	Akash Pathare 9021774578	BVoc	2023-24	Quess Corp Limited, Bengaluru-560103, Karnataka, India Toll Free: 1800-572-3333	20833
4	2023-24	Ankit Ramprakash Gupta	BVoc	2023-24	Allstate Solutions Private Limited Kharadi, Pune www.allstate.com/india	20833
5	2023-24	Mahima Chaudhari	BVoc	2023-24	Quess Corp Limited, Bengaluru-560103, Karnataka, India Toll Free: 1800-572-3333	16667
6	2023-24	Sanket Santosh Magar	BVoc	2023-24	SunFire Technologies Pvt.,Ltd., Kothrud Pune www.sunfireindia.com	8,500
7	2023-24	Tejas Ganesh Shetty 8010602760	BVoc	2023-24	Just Dial Limited, Pune	18,400
8	2023-24	Rupali Pawar 8600192062	Bcom	2023-24	Quess Corp Limited, Bengaluru-560103, Karnataka, India Toll Free: 1800-572-3333	20833
9	2023-24	Sachin Aware 9373437063	Bcom	2023-24	Quess Corp Limited, Bengaluru-560103, Karnataka, India Toll Free: 1800-572-3333	20833
10	2023-24	Preeti Mahadev Mhaske	BBA(CA)	2023-24	Post Office, Baramati	21,500
11	2023-24	Rutuja Masal	MSc(CS)	2023-24	Accenture, Hadapsar, Pune 2041451000	16,500
12	2023-24	Aarti Mahdev Dhaigude	MSc(CS)	2023-24	IndiaTechSoft, Vishrantwadi Pune 9156665759	11,500
13	2023-24	Kishori Sanjay Chavan	MSc(CS)	2023-24	Web Soft IT Solution, Katraj, Pune 7755945544	14,500
14	2023-24	Prajakta Hanumant Korde	MSc(CS)	2023-24	INTELLECTIC We Design Future, Noida 7694889909	15,500
15	2023-24	Akshada Balaso Khese	MSc(CS)	2023-24	IndiaTechSoft, Vishrantwadi Pune 9156665759	11,500
16	2023-24	Priyanka Vaibhav Pandit	MSc(CS)	2023-24	Zetpeak, Bengaluru, Karnataka 93420 68026	18,500
17	2023-24	Prajakta Vikas Jagtap	MSc(CS)	2023-24	Telphatech LLP, Pimple Gurav ,pune 8421835869	13,500
18	2023-24	Pradnya Garud	MSc(CS)	2023-24	Cloud Console, Erandwana, 7887325108	13,750
19	2023-24	Archana Baban Ghanwat	MSc(CS)	2023-24	IndiaTechSoft, Vishrantwadi Pune 9156665759	11,500

Principal  
Waghire College, Saswad  
Tal. Purandhar, Dist. Pune



5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Sr. No.	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
20	2023-24	Shruti Sanjay Gaikwad	MSc(CS)	2023-24	Web Soft IT Solution, Katraj, Pune 7755945544	13,000
21	2023-24	Arpita Sapkal	MSc(CS)	2023-24	Adwire, Warje, Pune.	10,500
22	2023-24	Vaibhav Dilip Ghorpade	MSc(CS)	2023-24	SQUARE VISION TECHNOLOGIES Sinhadag Road, Pune 077200 99008	15,000
23	2023-24	Abhishek Rajaram Jagtap	MSc(CS)	2023-24	CodeSchool Technologies, Viman Nagar, Pune 8623872863	11,500
24	2023-24	Anirudha Tatya Yadav	MSc(CS)	2023-24	Telphatech LLP, Pimple Gurav, pune 8421835869	17,500
25	2023-24	Hrutwik Nilkanth Kale	MSc(CS)	2023-24	AyanWorks Technology Solutions Pvt.Ltd, Narhe, Pune 8956361830	16,000
26	2023-24	Akshay Kolate	MSc(CS)	2023-24	GTL INFOTECH, Shivajinagar pune 9699775400	22,500
27	2023-24	Pranal Bhagat	MSc(CS)	2023-24	GTL INFOTECH, Shivajinagar Pune 9699775400	22,500
28	2023-24	Rutuja Sanjiv Zagade	MSc(CS)	2023-24	Web Soft IT Solution, Katraj, Pune 7755945544	13,000
29	2023-24	Prasad Changdev Pawar	MSc(Micro)	2023-24	M.J.Biopharm Private Limited, Hinjewadi Phase II, Pune	17,600
30	2023-24	Sameer Ramchandra Kumbharkar	MSc(Micro)	2023-24	Serum Institute Of India, Hadapsar, Pune	18,225
31	2023-24	Komal Mahendra Bhosale	Bvoc(FPT)	2023-24	Tata Tele Business Service Ltd	19,500
32	2023-24	Pramod Sanjay Bhosale	Bvoc(FPT)	2023-24	Sonai Dairy, Indapur	25,500
33	2023-24	Akshay Popat Salunkhe	Bvoc(FPT)	2023-24	Maratha Photography	15,000
34	2023-24	Anirudha Gole	BSc(CS)	2023-24	CGPI, Pune	12,500
35	2023-24	Arti Wagh	BSc(CS)	2023-24	AB Software Solution, Pune	10,000
36	2023-24	Kunal Ware	BSc(CS)	2023-24	CGPI, Pune	12,500
37	2023-24	Neha Sawant	BSc(CS)	2023-24	QuickjetBusiness Solutions Pvt. Ltd.	9,500
38	2023-24	Ketan Borawake	BBA(CA)	2023-24	Kshan Tech Soft, Baner Pune	16,500
39	2023-24	Rushilesh Mhaske	BBA(CA)	2023-24	CGPI, Pune	12,500
40	2023-24	Shreenath Zende	BBA(CA)	2023-24	CGPI, Pune	12500
41	2023-24	Vaibhav Ghadge	BSc(CS)	2023-24	Ventaja Technologies, Pune	12000
42	2023-24	Vishanavidevi Pradeep Jaware	BSc(CS)	2023-24	QuickjetBusiness Solutions Pvt. Ltd.	11500
43	2023-24	Anushka Jagtap	BBA(CA)	2023-24	AB Software Solution, Pune 8888732973	10000
44	2023-24	Anuja Baber	BSc(CS)	2023-24	Capgemini	33333
45	2023-24	Mamata Perdeshi	MSc(CS)	2023-24	Genius Infotech, Pune 9657 638 219	8500
46	2023-24	Raj Disale	MSc(CS)	2023-24	Genius Infotech, Pune 9657 638 219	8500

  
**PRINCIPAL**  
 Waghire College, Saswad  
 Tal. Purandur, Dist. Pune



5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Sr. No.	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
47	2023-24	Sakshi Yewale	MSc(CS)	2023-24	AB Software Solution, Pune, 8888732973	10000
48	2023-24	Shaik Parihar	MSc(CS)	2023-24	Genius Infotech, Pune 9657 638 219	8500

**PRINCIPAL**

Waghire College, Saswad  
Tal Purand., Dist. Pune

Date : 05 Mar 2024

Offer No : GS20085615

Dear **ABHISHEK RAUT**

Welcome to Quess! Thank you for getting connected with us.

Quess is the largest staffing company in India with nearly 3.5 Lakh associates. We have operations all across the country, and we partner with more than 1000 companies to provide employment. Besides India, we operate in 10 countries worldwide.

There are many advantages of associating with Quess

1. Access to multiple organizations across India for jobs
2. Formal employment with provident fund, medical support - Quess is a fully compliant organization.
3. Full transparency through our WorQ App; all documents including salary slips, offer letter and medical cards are provided via the App. A helpdesk is available to support you.
4. Financial support and other benefits through our App where you can take loans and get access to products and Services at discounted prices.

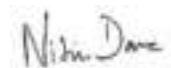
Formal employment through Quess is an excellent step to build a long term and successful career. Many associates have worked with us over years, and have had a steady and sustainable growth.

We will be reaching out to you very soon to formalize this association. Please do stay connected. We look forward to a long term association, and welcoming you to be a part of the Quess family.

Wishing you all the best for a successful career with Quess.

With warm regards,

For **QUESS Corp Limited.**



**Nitin Dave**  
CEO Staffing

Date : 28 Feb 2024

Offer No : GS20084033

Dear **AISHWARYA PAWALE**

Welcome to Quess! Thank you for getting connected with us.

Quess is the largest staffing company in India with nearly 3.5 Lakh associates. We have operations all across the country, and we partner with more than 1000 companies to provide employment. Besides India, we operate in 10 countries worldwide.

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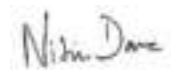
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We will be reaching out to you very soon to formalize this association. Please do stay connected. We look forward to a long term association, and welcoming you to be a part of the Quess family.

Wishing you all the best for a successful career with Quess.

With warm regards,

For **QUESS Corp Limited**.



**Nitin Dave**  
CEO Staffing

Date : 05 Mar 2024

Offer No : GS20085622

Dear **AKASH PATHARE**

Welcome to Quess! Thank you for getting connected with us.

Quess is the largest staffing company in India with nearly 3.5 Lakh associates. We have operations all across the country, and we partner with more than 1000 companies to provide employment. Besides India, we operate in 10 countries worldwide.

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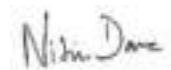
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Wishing you all the best for a successful career with Quess.

With warm regards,

For **QUESS Corp Limited.**



**Nitin Dave**  
CEO Staffing



September 14, 2020

Mr. Ankit Ramprakash Gupta  
559, Near Saint Namdeo School, Sopannagar Saswad, Pune - 412301.

Dear Ankit,

On behalf of Allstate Solutions Pvt. Ltd., ("The Company" or "ASPL") it is my pleasure to offer employment to you as "**Associate - Operations**", in our Pune center. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited with the prospect of your joining our company.

This offer letter and your employment with the Company are subject to your executing on the joining date, ASPL's detailed employment agreement ("Employment Agreement") containing the terms of your employment. Your employment with the Company will commence only on the execution of the Employment Agreement and in accordance with the terms and conditions set out therein.

The broad terms of the offer are as follows:

Designation	Associate - Operations
Location	Pune
Start Date	On or before September 28, 2020
Probation	6 months from Start Date
Notice Period	60 Calendar Days

Annualized Salary and Benefits:

Total Guaranteed Cash ("TGC")	Rs. 233,645
Annual Incentive Plan	Rs. 16,355
Target Total Cash("TTC")	Rs. 250,000

Reference **Annexure A** for detailed salary break up and highlights of benefit schemes.

Besides Total Guaranteed Cash, you will be eligible to participate in the ASPL Annual Incentive Plan (AAIP), subject to the terms applicable to that plan from time to time. Determination and award of payments from the AAIP Plan is generally made soon after the end of each financial year and award amounts factor individual and AAIP performance in the plan year. While there is no guaranteed minimum award, the current target incentive amount for you under the plan is 7% of your TGC; the maximum incentive amount for you under the plan is 10.5% of your TGC. You will be entitled to participate in the AAIP provided you remain as an employee in good standing, you have not given notice of your resignation from employment with the Company, or had your employment terminated by the Company for gross misconduct, gross negligence or in other circumstances justifying summary dismissals at the date on which you actually receive an award or payment. For the first year of service the Annual Incentive will be calculated on a prorated basis. However a minimum of 3 months of service, inclusive of the probation period, in the Company, is required for the payment of Annual Incentive.

**Allstate Solutions Private Limited**  
9th & 10th Floor, R4 Building, KRC Infrastructure & Projects Pvt. Ltd. SEZ,  
S. No. 65, Kharadi, Pune – 411014 India.  
[www.allstate.com/india](http://www.allstate.com/india)  
(Formerly, Northbrook Services India Pvt Ltd. 67-4, 4th cross Lavelle Road Bangalore – 560001)

Date : 28 Feb 2024

Offer No : GS20084038

Dear **MAHIMA CHAUDHARI**

Welcome to Quess! Thank you for getting connected with us.

Quess is the largest staffing company in India with nearly 3.5 Lakh associates. We have operations all across the country, and we partner with more than 1000 companies to provide employment. Besides India, we operate in 10 countries worldwide.

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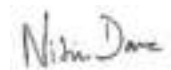
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We will be reaching out to you very soon to formalize this association. Please do stay connected. We look forward to a long term association, and welcoming you to be a part of the Quess family.

Wishing you all the best for a successful career with Quess.

With warm regards,

For **QUESS Corp Limited.**



**Nitin Dave**  
CEO Staffing





**Sunfire**  
Technologies Pvt. Ltd.

**Sunfire Technologies Pvt. Ltd.**

Office 201-202, 4<sup>th</sup> Floor, Giridhar Avenue, Plot No. R-1, S. No. 20/2

Above Croma, Near City Pride, Kothrud, Pune - 411 038

Web: <https://www.sunfireindia.com/>

GSTIN: 27AALCS3803R12P CIN: U72200PN2007PTC130507 MSME Number: UDYAM-MH-26-0037305

*Serving Through Innovation & Technology*

Date: July 9<sup>th</sup> 2024

Ref: HR/2024-01/AL/001

## Appointment Letter

Dear Sanket Santosh Magar,

Congratulations!!! We are pleased to offer you the position of "Intern – Network & Security". Attached are the specific terms and conditions of our offer, do read the details carefully.

- Your appointment will be effective on your joining date – July 12<sup>th</sup> 2024 until January 13<sup>th</sup> 2025.
- You will be on-boarded at our Pune office, address which is given below:  
Sunfire Technologies Pvt. Ltd, 2nd Floor, Giridhar Avenue, near City Pride, Kothrud, Pune-38.
- Reporting time on the joining date is 11 AM. Please note that it is important to be on time to complete the joining formalities
- On your joining date, you are required to present the **originals & photocopies** of the following documents:
  1. Highest academic degree certificate.
  2. HSC, SSC, graduation / diploma certificates.
  3. Proof of identity & address: Aadhar Card / PAN Card / Passport. (**Aadhar & PAN card are mandatory**).
  4. Passport sized photographs
- The 6 months of full-time internship program would be dedicated to induction & trainings on network & security technologies, followed by hands-on experience, under the guidance of Technical Manager.
- After successful completion of the program, internship completion certificate will be offered to the intern.



## Sunfire Technologies Pvt. Ltd.

Office 201-202, 4<sup>th</sup> Floor, Giridhar Avenue, Plot No. R-1, S. No. 20/2

Above Croma, Near City Pride, Kothrud, Pune - 411 038

Web: <https://www.sunfireindia.com/>

**Sunfire**  
Technologies Pvt. Ltd.

GSTIN: 27AALCS3803R1ZP CIN: U72200PN2007PTC130507 MSME Number: UDYAM-MH-26-0037305

*Serving Through Innovation & Technology*


### Responsibilities:

- Continuously learn about networking and security technologies. Participate in training sessions or courses provided by the organization
- Assist senior engineers in troubleshooting issues
- Basic configuration of routers, switches, access points, and other network devices. This includes setting IP addresses, VLANs, and basic security settings
- Perform basic network operations tasks such as network connectivity testing, port activations, etc
- Collaborate with other team members for knowledge sharing and problem-solving
- Adhere to organization's process

### Note:

- This is a full-time internship program. We will be expecting your availability from Monday – Friday, from 9:30 AM to 6:30 PM.
- In case of discontinuity in the internship, Sunfire Technologies will **not** be issuing any internship certificate.
- On accepting Sunfire internship, you **cannot** apply for any new internship / job opportunity, during 6 months of the internship program.
- You are expected to carry & use their own laptop & mobile devices during the internship. However, shared Sunfire data, training material, official access etc. should be handled sensitively & with utmost security.
- You are expected to demonstrate high level of professional attitude & aptitude. Any behavioral / data mismanagement issues will be associated with serious consequences.

For Sunfire Technologies Pvt. Ltd.

  
Parag Karhadkar  
Director - Services



Name:

Signature:

Date:

07-03-2024

**Tejas Ganesh Shetty**  
Pune

Subject: **LETTER OF OFFER**

**Dear Tejas,**

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **08-03-2024**.

The annual compensation calculated on Cost to Company will be **INR 276000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Details of your compensation are as follows:

1. CTC per month - First 3 months - Rs. 18400/-
2. CTC per month - 4th month onwards - Rs. 23000/-
3. Retention Bonus\* - Payable at the end of 4 months - Rs.13800/-
4. Total CTC per annum - Rs. 276000/-

**\*You will be eligible for Salary revision & Retention bonus** on successful completion of 4 months and being active in the system (Resigned / Notice serving not eligible) till the salary pay date(4th month)

Your place of posting will be **Saswad**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

**For Just Dial Limited**



**Madhulika Singh**  
**Regional Head - Human Resources**

**Annexure:-**

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Tejas Ganesh Shetty	
Department	SALES	
Designation	Certified Internet Consultant	
Effective Date	08-03-2024	
CTC (in INR)	276000/- per annum	
Pay structure	Monthly	Monthly
	(First 3 months)	(4th Month onwards)
Fixed Components		
Basic	15010	15010
House Rent Allowance (HRA)	1600	6055
Attire Allowance	0	0
Field Allowance	0	0
<b>Salary (C1)</b>	<b>16610</b>	<b>21065</b>
Statutory Components		
Employer PF Contribution	0	0
Employer ESIC Contribution	540	685
<b>Benefit's(C2)</b>	<b>540</b>	<b>685</b>
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
<b>Reimbursements(C3)</b>	<b>0</b>	<b>0</b>
<b>Statutory Bonus</b>	<b>1250</b>	<b>1250</b>
<b>CTC (Total C1+C2+C3 + Statutory Bonus)(a)</b>	<b>18400</b>	<b>23000</b>
Deductions		
Employee PF Contribution	0	0
Employee ESIC Contribution	125	158
<b>Total Deductions (b)</b>	<b>125</b>	<b>158</b>
<b>*Net Take Home {a - b - C2}</b>	<b>17735</b>	<b>22157</b>
<b>Overall CTC</b>	<b>18400</b>	<b>23000</b>

\* Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,  
**For Just Dial Limited**

**Madhulika Singh**

**Regional Head - Human Resources**

Date : 05 Mar 2024

Offer No : GS20085639

Dear **RUPALI PAWAR**

Welcome to Quess! Thank you for getting connected with us.

Quess is the largest staffing company in India with nearly 3.5 Lakh associates. We have operations all across the country, and we partner with more than 1000 companies to provide employment. Besides India, we operate in 10 countries worldwide.

There are many advantages of associating with Quess

1. Access to multiple organizations across India for jobs
2. Formal employment with provident fund, medical support - Quess is a fully compliant organization.
3. Full transparency through our WorQ App; all documents including salary slips, offer letter and medical cards are provided via the App. A helpdesk is available to support you.
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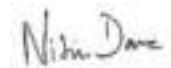
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We will be reaching out to you very soon to formalize this association. Please do stay connected. We look forward to a long term association, and welcoming you to be a part of the Quess family.

Wishing you all the best for a successful career with Quess.

With warm regards,

For **QUESS Corp Limited.**



**Nitin Dave**  
CEO Staffing

Date : 05 Mar 2024

Offer No : GS20085627

Dear **SACHIN AWARE**

Welcome to Quess! Thank you for getting connected with us.

Quess is the largest staffing company in India with nearly 3.5 Lakh associates. We have operations all across the country, and we partner with more than 1000 companies to provide employment. Besides India, we operate in 10 countries worldwide.

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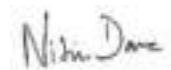
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Wishing you all the best for a successful career with Quess.

With warm regards,

For **QUESS Corp Limited**.



**Nitin Dave**  
CEO Staffing

Government of India  
Department of Posts, India  
O/O The Superintendent of Post offices, Baramati Division, Baramati-413102.

ORDER OF PROVISIONAL ENGAGEMENT

Memo No;BMT DN/BII/Schedule II/MPM/Vanpuri/2023-24 Dated at Baramati the 01.11.2023.

In response to the notification No. 17-67/2023-GDS Dated: 31.07.2023

Shri/Smt/Ms MHASKE PREETI MAHADEV son / daughter of SHRI. MHASKE MAHADEV MADHUKAR whose date of Birth is 16.01.2005 and who belongs to EWS category/selected against EWS category is hereby engaged as GDS BPM VANPURI BO in account with SASWAD S.O / BARAMATI H.O on PROVISIONAL BASIS with effect from dated 23.10.2023 B/N in the TRCA of 12000. She shall be paid such allowances as are admissible from time to time.


2. Shri/Smt/Ms MHASKE PREETI MAHADEV son /daughter of SHRI. MHASKE MAHADEV MADHUKAR should clearly understand that his/her engagement as GDS BPM VANPURI BO in account with SASWAD SO / BARAMATI HO shall be in the nature of a contract liable to be terminated by him/her or by the undersigned by notifying the order in writing and that his conduct and Engagement shall be governed by the department of Posts, Gramin Dak Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.
3. This Provisional Engagement is subject to satisfactory verification of the prescribed educational qualification, community certificate and other certificates, wherever prescribed. The candidate will have to undergo satisfactory prescribed Induction Training course and Practical Training as and when issued.
4. The engagement is provisional and subject to certificates being verified through proper channels. If the verification reveals that the claim of the candidate belonging to Scheduled Caste/Scheduled Tribe /Other backward classes/ (not belong to creamy layer)/ is false or educational certificates are not genuine or found unfit on Police Verification, his/her Engagement shall be terminated forthwith without assigning any further reasons and without prejudice to other criminal/legal action as may be taken under the provisions of Indian Penal Code for production of false certificate as a consequence.
5. The engagement of (Economically Weaker Sections) EWS candidates is provisional and is subject to the Income and Asset certificate being verified through proper channels and if the verification reveals that the claim to belong to EWS is fake/false the Engagements will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.
6. The BPM will have to provide accommodation for Branch Post Office at Branch Office Village if the accommodation is not provided by Central Govt/State Govt/Gram Panchayat or any other local Body as per standard prescribed by Directorate order no.17-31/2016-GDS dated 25.06.2018 & 28.09.2018 (which has already been mentioned in Notification NO.17-67/2023-GDS Dated 31.07.2023 As per Rule 3-A(vii) of GDS (Conduct and Engagement) Rules 2020, you should take up residence in Post Office village within a month of selection but before engagement as it is mandatory to you by these Rules. Failure to reside in place of duty for GDS BPM after engagement shall be treated a violation of conditions of engagements and liable for disciplinary action under Rule-10 of GDS (Conduct and Engagement) Rules, 2020 resulting in removal/dismissal from engagement.

6.1. Failure to reside within the delivery jurisdiction of the Post Office for other categories of Gramin Dak Sevaks after engagement shall be treated as violate of conditions of engagement and liable for disciplinary action under Rule 10 of the GDS (Conduct & Engagement) Rules, 2020 requiring removal/dismissal.

7. At present DARPAN devices are using Network Service Providers(NSPs) viz, Airtel, Voda-Idea & BSNL. etc. for ensuring connectivity to Branch Post Offices. While providing accommodation for GDS BO, it should be ensured that, Network is available for any one of these NSPs.

8. You will have to furnish declaration for having knowledge of cycling. If you are having knowledge of riding a scooter or motor cycle, that may be considered as knowledge of cycling. The candidate has to submit a declaration to this effect and has to produce driving license.

9. If any information or documents submitted by the candidates is found false / incorrect at a later stage, his/her engagement shall be terminated in accordance with Rule 8 of GDS (Conduct & Engagement) Rules, 2020.

  
Superintendent of Post Offices,  
Baramati Division, Baramati 413102.

A copy of this memo is issued to:

1. The Inspector of Post Offices, Saswad Sub Division, Saswad - 412301. - For information.
2. The Postmaster Baramati HO-413102.
3. Branch manager IPPB branch Baramati 413102.
4. The SPM Saswad SO-412301.
5. Ms. Mhaske Preeti Mahadev, GDS BPM, Vanpuri BO, Saswad SO- 412301.
6. The Accountant/CSI/PLI/Esst/Techno Branch Division Office Baramati 413102.
7. OC.



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

13-Dec-2021

Rutuja Masal

C:10464923

11N,383,Shelke colony near Bajarjal, Lonand, Tal-Khandala, Dist-Satara.

Subject: Offer of Employment ("Offer")

Dear Rutuja,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - System and Application Services Associate

Management Level - 12



Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Oct 2021

Candidate's Signature Rutuja

Reference Id: 99f631a6-29b8-4e9b-b1a9-176fdd6f1fba\_1  
Signed By: Mahesh Vasudeo Zuralé



www.indiatechsoft.in

M [hr@indiatechsoft.in](mailto:hr@indiatechsoft.in),  
[info@indiatechsoft.in](mailto:info@indiatechsoft.in)  
+91- 9156665759

Date : 11/01/2024

To,  
**Aarti Mahadev Dhaigude**  
Waghire College of Arts, Commerce and Science, Saswad  
Subject: Offer Letter

Dear Aarti,

We are pleased to offer you an internship with IndiaTechSoft position as an Intern. Our goal is for you to learn more about Software and Corporate Industries. As you accept this offer, you will begin your internship with the Company from **15-01-2024 for the period of 6 months.**

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

By accepting this offer, you agree that throughout your internship, you will observe all policies and governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

The project details and technical platform will be shared with you on or before commencement of training. If you have any questions, please feel free to contact us. We are very pleased that you have decided to join IndiaTechSoft. We look forward to seeing you on **15-01-2024** and offer a very warm welcome.

Sincerely,

**Ms. Rutuja Jere**  
(HR - India Tech Soft)





Web Soft IT Solution  
Innovator in IT

**WEB SOFT IT SOLUTION**

Office Address: 1st Floor, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,  
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int-WS1099-2024

### OFFER LETTER

Dear Kishori Sanjay Chavan,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Java Developer-L1 Level with Websoft IT Solution, Pune.

We take this opportunity to welcome you to Websoft IT Solution Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**Date of Joining:**

01<sup>st</sup> February 2024

**Project Name:**

Smart MNC Application

**Level:**

Java Developer-L1 Level

**Location/Transfer:**

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.

As abided by intellectual property and confidentiality policy of Web Soft IT Solution Pune.

**We wish her every success in life.**



*[Handwritten Signature]*

**AUTHORIZED PERSON SIGN**

**WEB SOFT IT SOLUTION PUNE**

[www.websoftitsolution.com](http://www.websoftitsolution.com)



Intellectic  
C-Block, Alpha 1 Greater  
Noida, 201310, India  
[www.intellectic.in](http://www.intellectic.in)  
URN - UDYAM-UP-28-0080472

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**Dear Prajakta Hanumant Korde,**  
CIN - O83MW941T2

On behalf of Intellectic, I am pleased to extend to you this offer of Internship as a Web Development Intern from 1 January 2024 to 31 March 2024. If you accept this offer, you will begin your internship with the Company. As an intern, you will receive "Intern" status. As a Intern, you will not receive any of the employee benefits that regular company employees receive.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us. I hope that your internship with the Company will be successful and rewarding.

Best regards,

*Pramendra Shukla*

**Pramendra Shukla**  
Co-founder at Intellectic

Date : 11/01/2024

To,

Akshada Balaso Khese

Waghire College of Arts, Commerce and Science, Saswad

Subject: Offer Letter

Dear Akshada,

We are pleased to offer you an internship with **IndiaTechSoft** position as an Intern. Our goal is for you to learn more about Software and Corporate Industries. As you accept this offer, you will begin your internship with the Company from **20-01-2024** for the period of **6 months**.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

By accepting this offer, you agree that throughout your internship, you will observe all policies and governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

The project details and technical platform will be shared with you on or before commencement of training. If you have any questions, please feel free to contact us. We are very pleased that you have decided to join IndiaTechSoft. We look forward to seeing you on **20-01-2024** and offer a very warm welcome.

Sincerely,



Ms. Rutuja Jere  
(HR - India Tech Soft)





# zetpeak

POWERED BY ENGINEERS

## INTERNSHIP OFFER LETTER

DATE : 20/02/2024

Student User ID : STU64ca846ea4f581690993774

Dear Priyanka Vaibhav Pandit,

I am delighted to extend an offer to you for an online internship at ZETPEAK. We were impressed with your qualifications and enthusiasm for the Java software development during the application process, and we believe that your skills and dedication will make a valuable contribution to our team.

### **Internship Details:**

Position: Java software development

Duration: 20/02/2024 to 20/05/2024

Location: Online/Remote

During your online internship, you will have the opportunity to work closely with our experienced professionals and gain hands-on experience in **Java software development**. This internship aims to provide you with practical knowledge and skills that will enhance your academic and professional development in the field.

As an online intern, you will be expected to:

1. Complete assigned tasks and projects remotely within the given deadlines.
2. Participate in virtual meetings and collaborate with team members using online communication tools.
3. Seek guidance and support from your assigned supervisor or mentor as needed.
4. Maintain regular communication with the team and provide progress updates.
5. Adhere to the company's policies, guidelines, and code of conduct.

While this is an unpaid internship, we assure you that your contributions will be valued and recognized. Upon successful completion of the internship, we will provide you with a certificate of completion, acknowledging your dedication and the skills you have acquired during your time with us.

Please note that as an online intern, you are responsible for ensuring your own workspace and adhering to a professional work environment during working hours.

Should you have any questions or require further information, please do not hesitate to contact me at +91 9342068026 or hr@zetpeak. We are excited to have you join our team and look forward to a successful and enriching internship experience.

Congratulations once again on your selection for this online internship opportunity. We believe it will provide you with valuable knowledge and skills for your future career endeavors.

  
Pragadeesh Gurumoorthy  
CHIEF TECHNOLOGY OFFICER





**Telphatech LLP**

INNOVATING TECH WORLD

LLPIN No. : ACD-4955

Sr. No. 73/6/13, D-10, Galambur Colony, Pimple Ghat, Pune - 411001.  
Contact # +91 84210 35369 | E-mail : telphatech@gmail.com

## INTERNSHIP COMPLETION CERTIFICATE

Date: 04/06/2024

This is to certify that **Ms. Prajakta Vikas Jagtap** has been undergoing an internship with Telphatech LLP as a Full Stack Developer Intern From 04 January 2024 to 02 June 2024.

During the internship period, **Ms. Prajakta** has been actively participated in various tasks and demonstrated commendable skills and dedication.

### Project Details:

- Project Name: Mobile Health Companion
- Working on Backend part

Served as the Backend Lead in Coding Queens Group, ensuring effective collaboration and task completion.

### Supervisor's Feedback:

Ms. Prajakta has consistently demonstrated a high level of commitment and professionalism throughout her internship. Her dedication to learning and developing new skills, as well as her ability to work effectively in a team environment, are commendable. She has made significant contributions to the Mobile Health project and has successfully completed all assigned tasks within the specified timeframe.

Wishing him the best of luck for this future endeavours.

Sincerely,

For, Telphatech LLP

Authorised Signatory



**Internship offers letter**

Position- Web Developer Executive

Email: pradnyagarud25@gmail.com

Dear

Ms. Pradnya Garud

*Congratulations! This email is to formally offer you the Internship of Web Developer Executive for Cloud Console. We strongly believe that your skills and expertise will help our company to reach great heights.*

*As discussed with you previously, you must start on [10/01/2024], and the Stipend Salary (For Training Period) stands at No Cost per Month. For internship period for 6 Month. We have the policy to disburse the salary by every 5th of every month, After Confirmation internship Period, and it will be credited directly to your bank account. You are supposed to report to [Ashok Roy].*

*Note- Company Notice period in 2 Month Without Prior Notice U can't leave company, company will not pay salary if u r not serve notice period.*

*If Company not Satisfy with your work performance company will terminate you without any notice period.*

*In this internship or provision period time company see your capability of your work, communication with your team member, commitment for your delivered work performance.*

**Employee Submit Document:**

- Employee Photo: -
- Pan card: -
- Aodhar Card
- PG certificate: -
- Bank Statement; -
- Last Experience Certificate/ Releasing Certificate

*Note: - NDA (Non-disclosure Agreement) – Company Document to Secure Company date Information Compulsory Employee Must read this paper & signed Carefully.*

*Note: - If a candidate has provided fake documents of experience certificate or reliving Certificate and it has proven of their previous employment. Company will terminate same day of his/her Employment with any notice.*



Acceptance & Signature Employee





www.indiatechsoft.in

M [hr@indiatechsoft.in](mailto:hr@indiatechsoft.in),  
[info@indiatechsoft.in](mailto:info@indiatechsoft.in)  
+91- 9156665759

Date : 11/01/2024

To,

Archana Baban Ghanwat

Waghire College of Arts, Commerce and Science, Saswad

Subject: Offer Letter

Dear Archana

We are pleased to offer you an internship with **IndiaTechSoft** position as an Intern. Our goal is for you to learn more about Software and Corporate Industries. As you accept this offer, you will begin your internship with the Company from **20-01-2024 for the period of 6 months**.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

By accepting this offer, you agree that throughout your internship, you will observe all policies and governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

The project details and technical platform will be shared with you on or before commencement of training. If you have any questions, please feel free to contact us. We are very pleased that you have decided to join IndiaTechSoft. We look forward to seeing you on **20-01-2024** and offer a very warm welcome.

Sincerely,

Ms. Rutuja Jere

(HR - India Tech Soft)





Web Soft IT Solution  
Innovator in IT

**WEB SOFT IT SOLUTION**

Office Address: 1st Floor, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,  
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int-WS1090-2024

## OFFER LETTER

Dear Shruti Sanjay Gaikwad,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Java Developer-L1 Level with Websoft IT Solution, Pune.

We take this opportunity to welcome you to Websoft IT Solution Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**Date of Joining:**

06<sup>th</sup> January 2024

**Project Name:**

Agro Portal – Fertilizer

**Level:**

Java Developer-L1 Level

**Location/Transfer:**

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.

As abided by intellectual property and confidentiality policy of Web Soft IT Solution Pune.

We wish her every success in life.



*[Handwritten Signature]*

**AUTHORIZED PERSON SIGN**

**WEB SOFT IT SOLUTION PUNE**

# adwire.

Date: 15/01/2024

**Sub: Letter of Acceptance for Industrial Training**

Respected Madam,

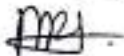
We are pleased to inform you that **Miss. Arpita Sapkal** approached us regarding industrial training on our company. We are glad to inform that we have selected her for the position of Junior Website Designer Trainee in our company.

During this internship she will be paid Rs. 3,000/- (Three Thousand only) as stipend and working with our company under supervision of senior team members

Date of Joining: - 17/01/2024

Thanking you.

**ADWIRE AGENCY**



Proprietor

Your's sincerely

Adwire Agency



contact@adwire.in



www.adwire.in

REF: AAD-8114

## OFFER LETTER

Dear Vaibhav Dilip Ghorpade,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Dot Net Developer-L1 Level with Square Vision technologies, Pune.

We take this opportunity to welcome you to Square Vision technologies Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**Date of Joining:**

08<sup>th</sup> January 2024

**Project Name:**

Employee Leave Management System

**Level:**

Dot Net Developer-L1 Level

**Location/Transfer:**

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.

As abided by intellectual property and confidentiality policy of Square Vision Technologies Pune.

Thanking you,

Yours Sincerely,

For Square Vision Technologies,



(Authorized Signatory)



## Internship Offer Letter



09 Oct 2023

**Abhishek Rajaram Jagtap**  
S/O Rajaram Jagtap, Laxmi Society  
Ambodi Road, near Hariom society  
Taluka Purandar, Saswad, Pune  
Maharashtra, 412301

Dear Abhishek,

We are pleased to extend an offer for the position of Intern at CodeSchool Technologies. We are excited to welcome you to our team and embark on this mutually beneficial journey in the world of training and development.

**Position:** Intern  
**Company:** CodeSchool Technologies  
**Duration:** 6 months  
**Stipend:** INR 5000 per month

Your responsibilities as an Intern at CodeSchool Technologies will include working on assigned training batches and developing projects. This internship will provide you with valuable hands-on experience and exposure to the exciting world of training and development in the technology industry.

During your internship, you will have the opportunity to learn from our experienced team members, gain practical skills, and contribute to real-world projects. We are committed to fostering a collaborative and supportive learning environment that will help you grow both personally and professionally.

At the end of the 6-month internship period, your performance will be evaluated, and we will consider you for a full-time job opportunity with CodeSchool Technologies. Your salary will be revised based on your performance during the internship, and we will discuss the details of the full-time position at that time.

We will provide you with a separate leaves calendar outlining the leave policies and procedures.



**Telphatech LLP**

INNOVATING TECH WORLD

Sr. No. 23A/13, B-17, Gulmohar Colony, Pimpri Chinchwad, Pune-411001.  
Contact # +91 94294 35689 | E-mail : telphatech@gmail.com

LLPIN No. : ACD-4955

## Internship Offer Letter

**Date:** 09/02/2024

Dear Anirudha Tatya Yadav,

We're pleased to offer you the position of **Full Stack Developer Intern** at Telphatech. This is an educational internship. As a valued member of our team, you will have the opportunity to gain hands-on experience in this field.

### Program Details:

- **Start Date:** 12<sup>th</sup> February 2024
- **Duration:** 6 Months
- **Position:** Full Stack Developer Intern
- **Location:** Work From Home (Remote)

Our internship program offers you a valuable learning experience, beginning with an extensive orientation process. It's important to clarify that our internship program is unpaid, and we do not provide a stipend during your internship.

The central focus of your internship experience will be on acquiring new skills and gaining a profound understanding of key concepts. This will be achieved through immersive, hands-on application, allowing you to put into practice the knowledge you've gained during your internship.

Our program is dedicated to your professional development and a meaningful learning experience.

As part of your commitment, you agree to fully comply with all company policies applicable to interns. This letter serves as the complete understanding between you and the company regarding your internship, and it supersedes any prior discussions.

We anticipate a productive collaboration that is mutually beneficial, enhancing your preparedness for future undertakings. We wish you a fulfilling and meaningful internship experience.

Sincerely,

For, Telphatech LLP

Authorised Signatory



Accepted

Anirudha Tatya Yadav

AWTS/HRD/OI/2024/01

Date: 03/01/2024

## Offer of Internship

To,

Mr. Hrutwik Nilkanth Kale,  
At kalewadi, Post Dive, taluka Purandhar  
District Pune

We are pleased to offer you an internship with **AyanWorks Technology Solutions Pvt. Ltd.**, This is an educational internship and your designation during this tenure will be "Trainee / Intern Software Developer". By offering this internship, we intend that you learn more about the latest technology.

Duration for your internship will be from **3rd January 2024** to **2nd April 2024** and you are expected to commit nine (9) hours per day on an average every week. However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.

As an intern, you will not be a Company employee. Therefore, you will not receive a Stipend, salary, wages, or other compensations for the first month. Based on your performance you may be eligible for stipend starting 2nd month. In addition, you will not be eligible for any benefits that the Company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, retirement benefits, etc. You understand that participation in the internship program is not an offer of employment, and completion of the internship does not entitle you to employment with the Company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.



# GTL INFOTECH

Snehal Classique A/504  
Shivajinagar Pune  
411005  
[www.gtlinfotech.com](http://www.gtlinfotech.com)

## Joining Letter

Dear Mr. Akshay Kolate,

GTL Infotech based at Shivajinagar is pleased to appoint you for the position of Software Development Intern. The appointment shall start from 23/01/2024. During the training period, you will undertake the roles and responsibilities delegated to you by your supervisor.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through the hands-on application of the knowledge you learned in class.

The Work/Project details and technology platform will be shared with you on or before the commencement of training.


Congratulations and we look forward to working with you.

Thanks,  
Pune



*M. Patil*

MD, Mrs. Mayuri Patil  
GTL Infotech

 **Phone**  
+91 9699775400

 **Email**  
info@gtlinfotech.com

 **Address**  
Shivajinagar, Pune





# GTL INFOTECH

Snehal Classique A/504  
Shivajinagar Pune  
411005  
[www.gtlinfotech.com](http://www.gtlinfotech.com)

## Joining Letter

Dear Mr. Pranal Bhagat,

GTL Infotech based at Shivajinagar is pleased to appoint you for the position of Software Development Intern. The appointment shall start from 23/01/2024. During the training period, you will undertake the roles and responsibilities delegated to you by your supervisor.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through the hands-on application of the knowledge you learned in class.

The Work/Project details and technology platform will be shared with you on or before the commencement of training.


Congratulations and we look forward to working with you.


Thanks,  
Pune




*M. Patil*

MD, Mrs. Mayuri Patil  
GTL Infotech

 **Phone**  
+91 9699775400

 **Email**  
info@gtlinfotech.com

 **Address**  
Shivajinagar, Pune



Web Soft IT Solution  
Innovator in IT

**WEB SOFT IT SOLUTION**

Office Address: 1st Floor, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,  
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int-WS1098-2024

### OFFER LETTER

Dear Rutuja Sanjiv Zagade,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Java Developer-L1 Level with Websoft IT Solution, Pune.

We take this opportunity to welcome you to Websoft IT Solution Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**Date of Joining:**

01<sup>st</sup> February 2024

**Project Name:**

Smart MNC Application

**Level:**

Java Developer-L1 Level

**Location/Transfer:**

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.

As abided by intellectual property and confidentiality policy of Web Soft IT Solution Pune.

**We wish her every success in life.**



*[Handwritten Signature]*

**AUTHORIZED PERSON SIGN**

**WEB SOFT IT SOLUTION PUNE**



# M. J. Biopharm Private Limited

April 18, 2024

To,  
**Mr. Prasad Pawar,**  
Dive Pawarwadi,  
Purandar, Pune - 412301

**Dear Prasad,**

With reference to your application and the subsequent interview with us, we are pleased to Offer you the position of an **Apprentice** in the **Quality Control – Microbiology** department of our **Drug Substance** facility based at Pune under the **National Apprentice Promotion Scheme (NAPS)** and as per the provision of **Apprentices Act, 1961**.

You will be joining us on **May 06, 2024**. Please note that, post this date, the said offer shall automatically stand cancelled, unless specifically extended in writing.

You shall be on Apprenticeship training period for the 12 months from the date of joining. On Completion of your apprenticeship training, we shall provide you Apprenticeship completion certificate and relive from the company. Stipend payable to you for this period shall be as discussed with HR.

You are requested to submit a Pre-medical Check-up Report along with the acceptance of this Offer Letter. The Pre-medical Check-up expenses shall be reimbursed on submission of original bills on your Appointment. The list of the Pre-medical Check-up is attached herewith.

You shall be provided with our formal Appointment Letter on joining duties.

This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background checks are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.

Please provide your acceptance of the terms and conditions of the offer by signing and returning to us a duplicate copy of this Letter.

We welcome you to our company and wish you a successful career with us.  
Thanking you.

Yours sincerely  
**For M. J. Biopharm Private Limited**

Document certified by AMITAVA PAL  
amitava.pal@mjbpharm.com

**AMITAVA PAL**  
I am approving this  
document

**Amitava Pal**  
**Vice President – Operations**  
**Site Head**

**CONFIRMATION OF ACCEPTANCE**

<b>Corporate Office</b>	: 113, Jolly Maker Chambers No.2, Nariman Point, Mumbai-400021, INDIA   Tel: 91-22-22020644 / 61454000 Email: mjgroup@mjbpharm.com   Visit us at www.mjgroup.co.in
<b>Unit 1 &amp; Registered office</b>	: Plot No 18, International Biotech Park, Hinjawadi, Phase II, Pune-411057, INDIA   Tel: +91-20-67973200 / 250 PAN: AAGCS5624R   CIN: U24234PN2002PTC158855
<b>Unit 2</b>	: L-7, MIDC Industrial Area, Talaja-410208, Dist Raigad, Maharashtra, INDIA   Tel: 91-22-27402331



**SERUM INSTITUTE OF INDIA**

Cyrus Poonawalla Group



Dear Sameer Ramchandra Kumbharkar,  
Employee Code : 15859  
Department : Recombinant

**Warm Welcome!!!**

We are very delighted to welcome you on board with Serum Institute of India. You are joining India's No.1 biotechnology company with determined & ambitious team.

Our most valuable assets are our people. As a member of our family, you will play a multi-faceted role - that of a primary contributor to the business, a team member and most prominently, an ambassador of the Company.

Your contribution is important to ensure our sustained success and growth. We hope that your career here will be a gratifying one. You would get maximum support from the whole of our team and we look forward to having the best relations with you.

As a prominent organization, we have the responsibility of delivering the best quality offering to our customers and consumers. In a challenging environment, we trust you to act out your part with persistence, responsibility and unflinching integrity.

I wish you all the very best for a rewarding career with Serum.

**Best Regards**

**Mahendra Inge**  
Head - HR

**Date : 21st June 2023**

**Emp ID: ESMA-56331**

**Ms. Komal Mahendra Bhosale**

**D/o Ms. Mahendra Bhosale**

**at/post nazare supe tal purandar dist pune nazare supe pune nazare kade pathar MH-412303**

**Letter of Employment**

**Dear Komal,**

We are pleased to appoint your employment in our organization **Paradigm IT Technology Services Pvt Ltd**, situated at Hyderabad as operational assistant

1. Your employment will commence from **12th June 2023** as operational assistant and shall be valid for a period of **12 Months** from **12th June 2023** to **11th June 2024**, during which you will render services to our client at their premises subject to the terms and conditions set forth herein and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You will be deployed at our Client **Tata Teleservices Limited, Pune, Maharashtra**. However, you will be required to work where directed by the Company anywhere in India and/or abroad and shall change your place of work as and when directed by the Company. You will report to the site as per the site requirement.
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This appointment is subject to reference and background checks to be conducted by the company or through designated third parties. If for any reason, the reference or background checks reveal any misrepresentation or any information detrimental to the interest of the company or If any declaration given or furnished by you to the Company prove to be false or if you are found to have willfully suppressed any material information in such case, the company shall be entitled to terminate your services with immediate effect, without notice. Your services can be terminated by either party by giving to the other, a **notice of 15 Days**. The company however, reserves its right to terminate your employment by giving you salary as mentioned against notice pay in lieu of the notice. The Company reserves its right to recover an amount equivalent to as notified above towards notice pay salary on pro-rata basis if you fail to give to the company, adequate notice of your intention to terminate your employment. If there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary, bonus or any other payment owned to you under the terms of your employment.

With warm regards,

Yours truly,

For **Paradigm IT Technology Services Pvt Ltd**



**Authorized Signatory**

**ParadigmIT Technology Services Pvt Ltd**

**www.paradigmIT.com**

(formerly known as E Centric Solutions Pvt Ltd)

Regd. Office: 1st Floor, Innovative House, 6-3-653/G-4, Panjagutta, Hyderabad - 500 082, T.S. India

Work : +91 44469333 | E-MAIL : U72208TG2082PTC040141

# S. S. ENTERPRISES

20/06/2024

## LETTER OF APPOINTMENT

Dear Mr. Pramod Sanjay Bhosale ,

We are pleased to offer you Appointment at S S Enterprises; your work location will be at Indapur Dairy & Milk Products Ltd, Indapur Chemist (RMRD Lab) the following terms and conditions:

The term of your employment shall be valid from 22<sup>th</sup> Dec 2023 Not with Standing this, in the

1. Event of the project/work/deputation for which you are being employed terminates before your contract end period; this Contract shall be co-terminus with the project/work.
2. The terms of this employment is exclusively with S S Enterprises.
3. This contract shall be terminable by either party giving One Month (30Day's) notice in writing or salary in lieu of notice, to the other party.
4. During the course of your contract, you can be transferred to a location within the territory of India as and when required by S S Enterprises for executing the services provided herein
5. Any dispute between you and S S Enterprises shall be referred to a sole arbitrator appointed by S S Enterprises.
6. During the continuance of your employment with us, you shall not hold any other office of profit.
7. You shall not, during the employment with the company, discuss or divulge any classified information to any person or persons that may harm the interest of the company.
8. This appointment is based on trust and the information made available by you. It may be treated null and void if any material error is discovered at any point in time.
9. In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of S S Enterprises. The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.



  
Authorized Signatory,



महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८  
नमुना "ग"  
(नियम ९ पहा)

सूचना दिल्याबाबत पावती



अर्जदाराने नमूना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

१.	पावती क्रमांक	:	२३३१०००३१७८०९६८२								
२.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	:	१०६७१८१३२३०३								
३.	आस्थापनेचे नाव	:	मराठा फोटोग्राफी MARATHA PHOTOGRAPHY								
४.	कामगारांची एकूण संख्या	:	२								
			<table border="1"><tr><td>पुरुष</td><td>स्त्री</td><td>इतर</td><td>एकूण</td></tr><tr><td>२</td><td>०</td><td>०</td><td>२</td></tr></table>	पुरुष	स्त्री	इतर	एकूण	२	०	०	२
पुरुष	स्त्री	इतर	एकूण								
२	०	०	२								
५.	अ) मालकाचे नाव	:	अक्षय पोपट साळुंखे AKSHAY POPAT SALUNKHE								
	ब) आस्थापनेचा पत्ता	:	मराठा फोटोग्राफी, काकडे कॉम्प्लेक्स, सेकंड फ्लोर, अबव साईराज इलेक्ट्रिकल, वार्ड नं. ३, नीरा शिवतक्रार, पुरंदर, पुणे, ४१२१०२								
६.	सदरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्याबद्दल कार्यालयास पाठविलेल्या सूचना पत्राची पोच पावती असून व्यवसाय अथवा व्यवसायाची जागा अस्तित्वात असल्याबद्दलचा पुरावा नाही. व्यवसायासाठी व व्यवसायाच्या जागेसाठी आवश्यक असणारी संबंधित सक्षम प्राधिकारी यांच्याकडील पूर्व / पश्चात परवानगी, अनुज्ञप्ती, परवाना धारण करण्याची सर्वस्वी जबाबदारी मालकाची राहिल. ही पोच पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालमत्तेचा मालकी हक्क किंवा ताबा या प्रयोजनार्थ कोणत्याही कायद्यांतर्गत ग्राह्य धरता येणार नाही.										
७.	व्यवसायाचे स्वरूप	:	PHOTOGRAPHY								
८.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	:									

टीप : सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही. सदरची पोच पावती ही अर्जदाराने सादर केलेल्या स्वयंघोषणापत्र आणि स्वयंसाक्षात्कीत अभिलेखाद्वारे पडताळणी न करता देण्यात आलेले आहे.  
सादर पोचपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवजी देण्यात येते. त्यांना नमुना - ब मध्ये नोंदणी प्रमाणपत्र अनुज्ञेय होत नाही.

दिनांक : १०-०७-२०२३

ठिकाण : Pune

कार्यालयाचा पत्ता : Shop Inspector Office, Purandar, Address- Dalvi Building, Sasvad, Taluka-Purandar, District-Pune

अर्जाचा आय.डी. क्रमांक	प्रदान केलेले सेवा मूल्य (रुपये)
१०६७१८१३२३०३	२३.६०



**CGPI [COMPUTER GRAPHICS PROGRAMMING INSTITUTE & SOFTWARE]**

**Pune 411043**

**Email - [cgpisoftware@gmail.com](mailto:cgpisoftware@gmail.com)**

## **OFFER LETTER**

**Dear, Mr. ANIRUDHA GOLE**

**Congratulations!!**

We are pleased to confirm that you have been selected to work for **CGPI [COMPUTER GRAPHICS PROGRAMMING INSTITUTE & SOFTWARE]** we are delighted to make you the following INTERN offer:

The position we are offering you is that of **Software Developer** (Intern) Working on Django Platform your joining date is **21<sup>st</sup> March 2024**. Your probation period will be of 2.5 months from your date of joining at the end of which your performance will be assessed, you need to complete 2.5 months of your services then only will provide you with the letter of internship and relieving letter will be provided after completion of 2.5 months in the organization.

First month will be your performance month on that basis evaluation will be done.

You will report to

**Ms. SWATI SHAH (Managing Director) & Miss. DEEPIKA BHAT (HR Managing)**

The company reserves the right to terminate employment of employee at any time without notice of any reason and won't be liable to pay any dues.



**(Managing Director)**





**AB Software Solution**

Date: 6<sup>th</sup> February, 2024

To,  
**Arti Wagh**

**Subject: Internship Letter**

Dear Arti Wagh,

About your application, we would like to congratulate you on being selected for an internship with **AB Software Solution** based in **Pune**. Your training is scheduled to start effective **15<sup>th</sup> Feb 2024** for 6 Months. All of us at **AB Software Solutions** are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through the hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you before or during the commencement of training. Your skills will be analyzed during the start and support will be provided accordingly. During the internship period, you will be liable to follow all the rules and regulations mentioned in **Annexure - I**. At the time of joining, please bring all the documents mentioned in **Annexure- II**.

You should report for training at the following address:

**AB Software Solution** Flat No.101, 1st Floor, Navale Bridge, Behind Shree kateel restaurant, Ambegaon BK, Pune-411041

Contact Person: Vaishnavi Bora

Mob: 8208287953

Once Again, congratulations and we look forward to working with you.

Yours sincerely,

For

**AB Software Solution**



Miss. Sonam Aware  
Human Resource Manager



**CGPI [COMPUTER GRAPHICS PROGRAMMING INSTITUTE & SOFTWARE]**

**Pune 411043**

**Email - [cgpisoftware@gmail.com](mailto:cgpisoftware@gmail.com)**

## **OFFER LETTER**

**Dear, Mr. KUNAL WARE**

**Congratulations!!**

We are pleased to confirm that you have been selected to work for **CGPI [COMPUTER GRAPHICS PROGRAMMING INSTITUTE & SOFTWARE]** we are delighted to make you the following INTERN offer:

The position we are offering you is that of **Software Developer** (Intern) Working on Django Platform your joining date is **21<sup>st</sup> March 2024**. Your probation period will be of 2.5 months from your date of joining at the end of which your performance will be assessed, you need to complete 2.5 months of your services then only will provide you with the letter of internship and relieving letter will be provided after completion of 2.5 months in the organization.

First month will be your performance month on that basis evaluation will be done.

You will report to

**Ms. SWATI SHAH (Managing Director) & Miss. DEEPIKA BHAT (HR Managing)**

The company reserves the right to terminate employment of employee at any time without notice of any reason and won't be liable to pay any dues.



**(Managing Director)**



## **Quickjet Business solution Private Limited**

**Mrs. Neha Manoj Sawant**

**17 June 2024**

Mu.po.kalambe tal.satara z.p  
Shale javal, Satara - 415022  
387002

Dear Mrs. Neha,

We are delighted to extend this offer of employment to you as a Flutter developer intern at Quickjet Business solution Private Limited. We believe that your skills and enthusiasm will make a valuable contribution to our team.

Position: Flutter developer intern

Month: Employment

Type: Temporary (2 months)

Working Days: 5 days a week

Working Hours: 9:00 AM to 5:00 PM

Joining Date: 17/06/2024

Policies & Expectations: During your employment, you'll receive a no salary with no additional perks. Key policies include punctual attendance, requiring prior approval for schedule deviations, and advance leave application. Unnotified absences exceeding five consecutive workdays may result in termination, following our company handbook. Your questions or clarifications are welcome through HR. Kindly confirm acceptance by signing and returning a copy by [Acceptance Deadline]. We're eager to welcome you to Quickjet Business solution Private Limited, looking forward to productive collaboration.

I, Mrs. Neha, acknowledge that I have received and read this offer letter Quickjet Business solution Private Limited. I accept the terms and conditions outlined above and agree to join the company on the specified date.

Signature:

Date:



7972391849



samaystartup@gmail.com



**Kshan Tech Soft**  
every *MOMENT* matters

Date: Friday, 8<sup>th</sup> March 2024  
Pune

Dear Mr. Ketan,  
Congratulation !

We are glad to offer you a position as a Jr. Engineer – Flutter Developer with Kshan Tech Soft Pvt Ltd with effect from 12<sup>th</sup> March 2024.

The terms and conditions of your employment with the Company are set forth below:

1. You will be based at Our Pune Office located at the following address
  - a. Kshan Tech Soft Pvt Ltd 103, 3rd floor, 74 Downtown, Shroff Road, Opp Union Bank of India, Baner, Pune 411045
2. Your project and responsibilities will be determined by the Manager assigned to you for the duration of the training.
3. We will monitor your performance during the training to make further decisions.
4. This is a work from office & full-time position as stated above.
5. The management reserve all the right to amend the terms & conditions at any point of time.

Please submit the following document in soft format by replying this mail and produce the original documents on demand.

1. Latest passport size photograph
2. Service certificates/ Experience certificates of your previous jobs if applicable
3. Relieving Letter and Experience Certificate along with salary slip from your present/last Employer if applicable
4. Educational Qualification Certificates
5. PAN card (mandatory)
6. Aadhar Card (mandatory)
7. Address Proof (permanent & present) – Driving license / Electricity Bill
8. Bank Details – Canceled Cheque / Passbook copy

We look forward to having you begin your career at Kshan Tech Soft Pvt. Ltd. and wish you a successful training.

Welcome to the KTSPL team!

A handwritten signature in blue ink, appearing to read 'Shreeya'.

**Thanks and Regards,**  
**Shreeya Vaidya -HR Consultant**



**CGPI [COMPUTER GRAPHICS PROGRAMMING INSTITUTE & SOFTWARE]**

**Pune 411043**

**Email - [cgpisoftware@gmail.com](mailto:cgpisoftware@gmail.com)**

## **OFFER LETTER**

**Dear, Mr. RUSHIKESH MHASKE**

### **Congratulations!!**

We are pleased to confirm that you have been selected to work for **CGPI [COMPUTER GRAPHICS PROGRAMMING INSTITUTE & SOFTWARE]** we are delighted to make you the following INTERN offer:

The position we are offering you is that of **Software Developer** (Intern) Working on Django Platform your joining date is **21<sup>st</sup> March 2024**. Your probation period will be of 2.5 months from your date of joining at the end of which your performance will be assessed, you need to complete 2.5 months of your services then only will provide you with the letter of internship and relieving letter will be provided after completion of 2.5 months in the organization.

First month will be your performance month on that basis evaluation will be done.

You will report to

**Ms. SWATI SHAH (Managing Director) & Miss. DEEPIKA BHAT (HR Managing)**

The company reserves the right to terminate employment of employee at any time without notice of any reason and won't be liable to pay any dues.



**(Managing Director)**



**CGPI [COMPUTER GRAPHICS PROGRAMMING INSTITUTE & SOFTWARE]**

**Pune 411043**

**Email - [cgpisoftware@gmail.com](mailto:cgpisoftware@gmail.com)**

## **OFFER LETTER**

**Dear, Mr. SHREENATH ZENDE**

### **Congratulations!!**

We are pleased to confirm that you have been selected to work for **CGPI [COMPUTER GRAPHICS PROGRAMMING INSTITUTE & SOFTWARE]** we are delighted to make you the following INTERN offer:

The position we are offering you is that of **Software Developer** (Intern) Working on Django Platform your joining date is **21<sup>st</sup> March 2024**. Your probation period will be of 2.5 months from your date of joining at the end of which your performance will be assessed, you need to complete 2.5 months of your services then only will provide you with the letter of internship and relieving letter will be provided after completion of 2.5 months in the organization.

First month will be your performance month on that basis evaluation will be done.

You will report to

**Ms. SWATI SHAH (Managing Director) & Miss. DEEPIKA BHAT (HR Managing)**

The company reserves the right to terminate employment of employee at any time without notice of any reason and won't be liable to pay any dues.



**(Managing Director)**

## Appointment Letter

Date : 15/04/2024

To,  
**Mr. Vaibhav Dilip Ghadge**  
Navenagar-Kurul, Alibag, Dist- Raigad, Maharashtra-402209.

Dear Mr. Vaibhav,

We are pleased to appoint your employment in the software development Team in our organization on the following terms & conditions:

**Company Employee id: VT1034**

1. **Date of Joining** : 15/04/2024
2. **Designation** : Trainee Dot Net Developer
3. **Monthly Remuneration** : Salary Rs. 5000/- as A stipend up to 3 months and from 4<sup>th</sup> month to 12<sup>th</sup> month RS. 12000
4. **Leave** : A privilege or Earned Leave: 16 /-year  
Systems and procedures are to be followed as per leave rules framed by the company.
5. **Probation** : You will be on probation for a period of 12 months from the date of joining duties. The company shall be entitled to extend the period of your probation from time to time and if your services are not found satisfactory the company shall have a right to terminate your services without assigning any reason thereof. During the period of your probation, you will not be entitled to any other benefits & documents like salary slips, experience letters, or relieving letters, only emergency leave will be allowed. which may be available to the permanent employees of the company.
6. **Transfer** : The Company may utilize your services in any section, department, office, or establishment and/or related companies forming a part of our organization, in any part of India, and also to any concern which the Company may possess or acquire in the future. In such an event you will be required to shift to the new location without any additional remuneration or compensation. On transfer to the new location, you will be bound by the working rules, regulations, timings, leave entitlements, weekly off days, paid holidays, etc. applicable at that location for the employee of that cadre.





# **Quickjet Business solution Private Limited**

**Miss. Vaishnavidevi Pradeep Jaware**  
Balaji Nagar Pune 411043

**17 June 2024**

Dear Miss. Vaishnavidevi,

We are delighted to extend this offer of employment to you as a Flutter developer intern at Quickjet Business solution Private Limited. We believe that your skills and enthusiasm will make a valuable contribution to our team.

Position: Flutter developer intern

Month: Employment

Type: Temporary (2 months)

Working Days: 5 days a week

Working Hours: 9:00 AM to 5:00 PM

Joining Date: 17/06/2024

Policies & Expectations: During your employment, you'll receive a no salary with no additional perks. Key policies include punctual attendance, requiring prior approval for schedule deviations, and advance leave application Unnotified absences exceeding five consecutive workdays may result in termination, following our company handbook. Your questions or clarifications are welcome through HR. Kindly confirm acceptance by signing and returning a copy by [Acceptance Deadline]. We're eager to welcome you to Quickjet Business solution Private Limited, looking forward to productive collaboration.

I, Miss. Flutter developer, acknowledge that I have received and read this offer letter Quickjet Business solution Private Limited. I accept the terms and conditions outlined above and agree to join the company on the specified date.

Signature:

Date:



7972391849



samaystartup@gmail.com





**AB Software Solution**

Date: 6<sup>th</sup> February 2024

To,  
**Akanksha Jagtap**

**Subject: Internship Letter**

Dear Akanksha Jagtap,

About your application, we would like to congratulate you on being selected for an internship with **AB Software Solution** based in **Pune**. Your training is scheduled to start effective **15th February 2024 for 6 Months**. All of us at **AB Software Solutions** are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through the hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you before or during the commencement of training. Your skills will be analyzed during the start and support will be provided accordingly. During the internship period, you will be liable to follow all the rules and regulations mentioned in **Annexure - I**. At the time of joining, please bring all the documents mentioned in **Annexure- II**.

You should report for training at the following address:

**AB Software Solution** Flat No.101, 1st Floor, Navale Bridge, Behind Shree kateel restaurant, Ambegaon BK, Pune-411041

Contact Person: Vaishnavi Bora

Mob:8208287953

Once Again, congratulations and we look forward to working with you.

Yours sincerely,

For

**AB Software Solution**



Miss. Sonam Aware  
Human Resource Manager

Flat No.101, 1st Floor, Navale Bridge, Behind Shree kateel restaurant, Ambegaon BK, Pune-411041

Vitthai Niwas, Plot no-11, Aditya Nagar, Saidapur Phata Satara- 415002

Shop no 37, Panchanand Heights, sector 9 Taloja Phase 1, Navi Mumbai.

Near Nagarpalika, Saraswati Sankul, 9th lane Jaysingpur, Kolhapur

+91-8888732973 / +91-9960121415  Web: [www.absoftwaresolution.com](http://www.absoftwaresolution.com)  Mail: [absoftwaresolution@gmail.com](mailto:absoftwaresolution@gmail.com)



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 4400046**

## **Letter of Intent ("LOI")**

March 18, 2024

Dear Anuja Deepak Babar,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2** . Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
  1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

## ANNEXURE 1

Anuja Babar, Analyst

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000 (Rupees Four Lakh only)** . Subject to the terms of the LOI and on completion of 1 year of service from your date of joining the employment of Capgemini, you will receive fixed one-time incentive of **INR 25,000(Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For Capgemini Technology Services India Limited**

**Puneet Kumra  
Head - Fresher Hiring**

### Acceptance

I have read and understood the contents of this LOIs and accept all the terms and conditions of this LOI in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This LOI supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

I state that my acceptance of the LOI on the electronic portal to be construed as my acceptance and acknowledgment of this LOI and will act as physical acceptance of the same.

-

## ANNEXURE 2

Documents for LOI acceptance

1. SSC Certificate
2. HSC Certificate
3. Diploma all marksheets
4. Diploma provisional certificate/ Degree Certificate
5. If Graduation, marksheets upto 6th Semester
6. If Post Graduation, all Graduation Marksheets, Graduation Degree Certificate and marksheets upto second semester for Post Graduation
7. Passport size photo
8. Government ID Proof



**GENIUS INFOTECH**  
ISO 9001-2015

**To:** Mamta Pardeshi

**Date :** 19 June 2024

## **OFFER LETTER**

**Dear :** Mamta Pardeshi

**Subject :** Unpaid Internship Offer for as JAVA developer.

We are delighted to an offer for a 6-month Unpaid internship as JAVA developer at Genius Infotech, a leading ISO 9001-2015 certified IT company based in Pune. We were impressed with your qualifications and skills, and we believe that your contributions will greatly benefit our team.

**Position:** JAVA developer Intern

**Duration:** 6 months

**Location:** Pune, Maharashtra

**Start Date :** 19 June 2024

**End Date :** 19 Dec 2024

As a JAVA developer/Intern at Genius Infotech, you will have the opportunity to work on cutting-edge projects, collaborate with experienced professionals, and enhance your skills in the rapidly evolving field of Web Development. Enhance your skills.

### **Key Qualifications:**

- Pursuing or recently completed a degree in Computer Science, or a related field.
- Proficiency in programming languages such as Angular or React & JAVA .
- Excellent problem-solving and analytical skills.

## Internship Benefits:

- Hands-on experience with real-world Web development projects.
- Mentorship from experienced professionals in the field.
- Exposure to the latest technologies and tools in the industry.
- Networking opportunities within the organization.

Please provide the necessary documentation, including proof of enrollment or graduation. Additionally, please let us know if you have any specific requirements or accommodations that need to be addressed before your start date.

We are excited about the prospect of having you join our team at Genius Infotech. We believe that your skills and enthusiasm will contribute to the success of our projects and bring fresh perspectives to our organization.

Should you have any questions or require further clarification, please do not hesitate to contact +91 9022 966 047 at [geniusinfotech25@gmail.com](mailto:geniusinfotech25@gmail.com)

We look forward to welcoming you to Genius Infotech and wish you a successful and enriching internship experience.

# GENIUS INFOTECH

ISO 9001-2015

  
**Sambhaji Lande**  
Genius Infotech  
CEO



+91 9657 638 219  
+91 9022 966 047



[Geniusinfotech25@gmail.com](mailto:Geniusinfotech25@gmail.com)



BBC Complex, Paud Rd, Bhugaon,  
Bavdhan, Pune, Maharashtra- 412115



GENIUS INFOTECH  
ISO 9001-2015

**To:** Raj Disale

**Date :** 17 June 2024

## OFFER LETTER

**Dear :** Raj Disale

**Subject :** Unpaid Internship Offer for as JAVA developer.

We are delighted to an offer for a 6-month Unpaid internship as JAVA developer at Genius Infotech, a leading ISO 9001-2015 certified IT company based in Pune. We were impressed with your qualifications and skills, and we believe that your contributions will greatly benefit our team.

**Position:** JAVA developer Intern

**Duration:** 6 months

**Location:** Pune, Maharashtra

**Start Date :** 17 June 2024

**End Date :** 17 Dec 2024

As a JAVA developerIntern at Genius Infotech, you will have the opportunity to work on cutting-edge projects, collaborate with experienced professionals, and enhance your skills in the rapidly evolving field of Web Development. Enhance your skills.

### **Key Qualifications:**

- Pursuing or recently completed a degree in Computer Science, or a related field.
- Proficiency in programming languages such as Angular or React & JAVA .
- Excellent problem-solving and analytical skills.

## Internship Benefits:

- Hands-on experience with real-world Web development projects.
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Should you have any questions or require further clarification, please do not hesitate to contact **+91 9022 966 047** at **geniusinfotech25@gmail.com**

We look forward to welcoming you to Genius Infotech and wish you a successful and enriching internship experience.

# GENIUS INFOTECH

ISO 9001-2015

  
**Sambhaji Lande**  
Genius Infotech  
CEO



+91 9657 638 219  
+91 9022 966 047



Geniusinfotech25@gmail.com



BBC Complex, Paud Rd, Bhugaon,  
Bavdhan, Pune, Maharashtra- 412115

## Offer of Employment.

To,

**Ms. Sakshi Yewale.**

Date-14/05/2024

Dear Sakshi,

Thank you for your interest in working for our organization. Having successfully passed the interviews we are pleased to offer you a position with AB Software Solution. It is my pleasure to extend the following offer of employment to you on behalf of AB Software Solution. If you accept this offer you will be designated as **Flutter Developer** at our Pune office.

This offer will be subject to the Standard Terms and Conditions of Employment by AB Software Solution and also will be governed by the policies, rules, and guidelines of the Company. You will also be required to sign and agree to be bound by the Employee Non-disclosure, Non-solicitation, and Non-competition Agreement when you join the employment of the Company.

There will be a training period (Probation) of 3 months.

After that depending on working Performance of the overall CTC will be offered to you.

This offer of employment with AB Software Solution is subject to the successful verification of the information provided by you.



# AB Software Solution



## 4. Proof of Academic Qualification (Class 10th Equivalent and above):

10th & 12th mark lists

Undergraduate/ degree mark list and degree certificates

Post-graduation mark list and degree certificates (if any)

Other qualifications - mark lists and certificates (if any)

## 5. Proof of identity i.e. PAN card, Adhar Card

## 6. Photographs (3 copies)

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant, and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the AB Software Solution family.

**Best Regards,**

**Miss. Sonam Dilip Aware**

**Human Resource Manager,**

**AB Software Solution, Satara.**

**Ms. Sakshi Yewale**

Flat No.101, 1<sup>st</sup> Floor, Navale Bridge, Behind Shree kateel restaurant, Ambegaon BK, Pune-411041  
Vitthai Niwas, Plot no-11, Aditya Nagar, Saidapur Phata Satara- 415002  
Shop no 37, Panchanand Heights, sector 9 Taloja Phase 1, Navi Mumbai.  
Near Nagarpalika, Saraswati Sankul, 9<sup>th</sup> lane Jaysingpur.

**Web:**[www.absoftwaresolution.com](http://www.absoftwaresolution.com) **Mail:** [absoftwaresolution@gmail.com](mailto:absoftwaresolution@gmail.com) **Phone:** +91-8888732973



GENIUS INFOTECH  
ISO 9001-2015

**To:** Shikha Parihar

**Date :** 21 June 2024

## OFFER LETTER

**Dear :** Shikha Parihar

**Subject :** Unpaid Internship Offer for as JAVA developer.

We are delighted to an offer for a 6-month Unpaid internship as JAVA developer at Genius Infotech, a leading ISO 9001-2015 certified IT company based in Pune. We were impressed with your qualifications and skills, and we believe that your contributions will greatly benefit our team.

**Position:** JAVA developer Intern

**Duration:** 6 months

**Location:** Pune, Maharashtra

**Start Date :** 21 June 2024

**End Date :** 21 Dec 2024

As a JAVA developer/Intern at Genius Infotech, you will have the opportunity to work on cutting-edge projects, collaborate with experienced professionals, and enhance your skills in the rapidly evolving field of Web Development. Enhance your skills.

### **Key Qualifications:**

- Pursuing or recently completed a degree in Computer Science, or a related field.
- Proficiency in programming languages such as Angular or React & JAVA .
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## Internship Benefits:

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- Mentorship from experienced professionals in the field.
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Please provide the necessary documentation, including proof of enrollment or graduation. Additionally, please let us know if you have any specific requirements or accommodations that need to be addressed before your start date.

We are excited about the prospect of having you join our team at Genius Infotech. We believe that your skills and enthusiasm will contribute to the success of our projects and bring fresh perspectives to our organization.

Should you have any questions or require further clarification, please do not hesitate to contact +91 9022 966 047 at [geniusinfotech25@gmail.com](mailto:geniusinfotech25@gmail.com)

We look forward to welcoming you to Genius Infotech and wish you a successful and enriching internship experience.

# GENIUS INFOTECH

ISO 9001-2015

  
**Sambhaji Lande**  
Genius Infotech  
CEO



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